



CONSULTANCY OPPORTUNITY IN ORGANIZATION CONSTITUTION REVIEW

Conducting TECDEN Constitution review

Tanzania Early Childhood Development Network (TECDEN) is a National umbrella network of Early Childhood Development (ECD) Civil Society Organizations which are working to promote Early Childhood Development in Tanzania by influencing change in policies, programs, and practices that impact on holistic development of the child, inspired by a vision that the rights and needs of all infants and young children must be realised in order to survive, grow and develop to their full potential. Over the years, TECDEN has recorded significant results and successes <https://www.tecden.or.tz/>

In 2019 TECDEN conducted an organisation review to assess the organisation's strengths and areas with the need of improvement on its operations systems. After the assessment, one of the recommendations was a constitution review to meet the current needs and enhance smooth operation of the network. Currently, the network is operating under the Constitution developed in 2014 which has some gaps to be filled. To address the constitution gaps observed during organisation review, TECDEN is looking for a consultant who is well experienced in network operations, constitution review and has the capacity to explore and recommend the best way the network can operate.

A detailed Terms of Reference for this consultancy can be downloaded from: <https://www.tecden.or.tz/>. The Terms of Reference sets out the scope of work, deliverables and timelines; as well as the required experience and qualifications of the consultants, and tendering procedures and selection criteria.

The interested individual should send an application letter plus CV to TECDEN on the following email: recruitment@tecden.or.tz indicating in the subject line: **"Conducting TECDEN Constitution review"**. A short cover letter should indicate the candidate's availability to undertake the assignment within the proposed timescale for the consultancy.

Only those candidates selected for interview will be contacted.

The closing time for receipt of applications is 23:00hrs on Sunday 20th March 2022, local time in Tanzania.